

**OFFICER DELEGATION SCHEME
RECORD OF OPERATIONAL DECISION**



TO BE UPLOADED TO THE E-MEETINGS MANAGER

Date: 02/11/18	Ref No: 1662
Type of Operational Decision:	
Executive Decision <input checked="checked" type="checkbox"/>	Council Decision <input type="checkbox"/>
Status:	
Title/Subject matter: Establish the post of Advanced Practitioner Complex Risk	
Budget/Strategy/Policy/Compliance - Is the decision:	
(i) within an Approved Budget	Y
(ii) not in conflict with Council Policy	No
(iii) not raising new issues of Policy	No
Equality Analysis [Does this decision change or make policy; change or make procedure or working practice? An Equality Analysis must be completed to assess the impact on equality and the relevance of the Public Sector Equality Duty. This should be signed off by your departmental equality representative and accompany this decision form. Please forward a copy to the Equality email for publication].	No
	Signed: (By EA Officer) _____ Date: _____

Details of Operational Decision Taken [with reasons]:

Gap in service/skills area/threat to Organisational risk/reputation.

Over the past 6 months a number of high risk complex customers have been referred into front door services, some low level forensic, Acquired Brain Injury and Personality disorders. There are also a number of high risk discharges of customers under the Transforming Care Agenda that require repatriating into the community. With all cases it has become clear that a need for a specialist worker with an AMHP background and experience of managing complex risk is required. These customers are high risk to themselves and others and usually lead complex and disorganised lives. The post holder will manage the most complex customers, and support other SW's with the interface between the Mental Health and Mental Capacity Acts where conflict or challenge develops with other professionals or families. Although MAPPA, MARAC, IARM and the Dynamic LD risk registers capture some of these customers who fit into the specialist teams criteria, there are an increasing number of customers emerging creating new and challenging area of practice that require specialist support.

Cost required: X 1 FTE 37 hour post Grade 13 @ annual cost £51537.68 including on costs

Budget used iBCF via budget code SEG5920 50% recharge to CCG as agreed with Catherine Jackson



RE Advanced Practitioner Complex Risk - joint funded new post.msg

Decision taken by:	Signature:	Date:
Interim Executive Director, Resources & Regulation		12/11/18
Head of Workforce – Communities & Wellbeing		26.11.18
Interim Executive Director, Communities & Wellbeing		16/11/2018
Members Consulted [see note 1 below]		
Cabinet Member/Chair		27/11/2018
Lead Member		27/11/18
Opposition Spokesperson		10/1/2019

Notes

1. It is not generally a requirement to consult with any Members on Operational Decisions but where an Executive Director considers it necessary to consult with the appropriate Cabinet Member and/or Lead Member, they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained to confirm that he/she has been consulted.
2. **This form must not be used for urgent decisions.**